Invitation for Expression of Interest
for the appointment of a Head of Integrity and Compliance Division
at the Gambling Regulatory Authority

Reference No: GRA/EOI/2/2021

1. Introduction

The Gambling Regulatory Authority is inviting Expression of Interest (EOI) from prospective candidates (local and international) willing to work for the Gambling Regulatory Authority as the Head of Integrity and Compliance Division.

2. Background

2.1 The Gambling Regulatory Authority is responsible for regulating all betting and gambling activities in Mauritius. Its role is to deliver prompt and effective service to its stakeholders, ensure that gambling activities are conducted in a fair and transparent manner, and foster responsible gambling in order to minimise harm caused by gambling.

2.2 In order to reinforce its willingness to acquire internal expertise, the Authority has created, amongst others, several new division/units namely legal, communications, Horse Racing and Integrity and Compliance.

2.3 Hence, to meet the evolving challenges it is vital to consolidate the Integrity and Compliance Division.

3. Scope of Duties/ Responsibilities

3.1 The Head of Integrity and Compliance Division will be responsible to the Chief Executive of the GRA for the following duties:-

(i) To review the Integrity and Compliance Division in consultation with the Chief Executive and make recommendations for improvement on the work processes of the Division.
(ii) To be in charge of the organisation of work for the Integrity and Compliance Division in consultation with the Chief Executive/ Audit Committee.

(iii) To ensure that there is transparency and good governance in the organisation of horse racing and gaming activities in Mauritius.

(iv) To implement an Intelligence System for the Gambling Regulatory Authority’s Intelligence gathering and dissemination.

(v) To prepare analytical reports and provide information concerning the various/ recurrent breaches, non-compliance and investigations when required.

(vi) To provide evidence-based information to the Chief Executive and the Gambling Regulatory Board on malpractices for sanctions and prosecution where required.

(vii) To investigate/gather information on gaming malpractices or any contravention of the Gambling Regulatory Authority Act.

(viii) To identify and track illegal activities in connection with gaming industry but with specific focus on the horse racing industry and coordinate with the Police des Jeux for appropriate actions as well as the detection of any fraud in the industry.

(ix) To initiate, develop and implement strategies considered conducive to the minimisation of fraudulent activities, money laundering and ensure compliance across the gambling industry for the general protection of the public and stakeholders.

(x) To advise the Chief Executive and Board on possible/ relevant Directives to be implemented and any other matter relating to Fraud, Corruption and Compliance issues.
(xi) To swear affidavit, attend to court cases and represent the Authority as and when required.

(xii) To monitor the horse racing and gambling betting trends and take appropriate measures where trends providing indications of cheating are detected.

(xiii) To be responsible for the training and development of the officers appointed to the Integrity and Compliance Division.

(xiv) To prepare a Standard Operations Manual and Standard Operating provision for the Integrity and Compliance Division.

(xv) To be responsible for the implementation of AML/FATF objectives and targets/recommendations.

(xvi) To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Chief Executive or Gambling Regulatory Board in the roles ascribed to him.

4. **Selection criteria**

4.1 Candidate should have a minimum of 10 years’ proven experience in Ethics and Compliance matters.

4.2 Eligible candidates should possess expertise in dealing with Money Laundering and Law Enforcement

5. **Submission of Expression of Interest**

5.1 Candidates are requested to submit their full curriculum vitae along with photocopies of their National Identity Card/ Passport, Birth Certificate, Qualifications, Testimonies and all other supporting documents that might be relevant to the offer.
5.2 Interested applicants who wish to be considered for selection are requested to duly fill the prescribed Application Form available below.

5.3 All documents mentioned at paragraphs 5.1 and 5.2 should be in a sealed envelope clearly marked ‘Expression of Interest for the appointment of a Head of Integrity and Compliance Division – Reference No: GRA/EOI/2/2021’ and addressed to the Officer-in-Charge of the Gambling Regulatory Authority, Level 12, Newton Tower, Sir William Newton Street, Port Louis so as to reach him at the aforementioned address on or before the 15th of February 2021 up to 13.00hrs (local time). Electronic submission shall not be accepted.

5.4 Any late submission of EOI shall be rejected. The EOI will be opened at the address given above at 13.15hrs on the same day i.e 15th February 2021. EOIIs are not transferable.

5.5 The Gambling Regulatory Authority reserves the right to accept or reject any proposal and annul the Expression of Interest exercise without thereby incurring any liability whatsoever to any interested applicant.

5.6 Requests for clarification or additional information on the EOI should be addressed to the Gambling Regulatory Authority at the address below or the following e-mail address: a.ponnusawmy@gra.intnet.mu

The Officer-in-Charge
Gambling Regulatory Authority
Level 12, Newton Tower,
Sir William Newton Street,
Port Louis, Mauritius
Tel: + (230) 260 2000
Fax: + (230) 213 1205
Website: http://gra.govmu.org

14 January 2021
**APPLICATION FORM**

All parties applying for the Expression of Interest (Ref No: GRA/EOI/2/2021) are requested to complete this form and submit it along with documents mentioned at paragraph 5.1.

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**Declaration**

I, ............................................. the undersigned applicant, declare that the particulars in this application are true and accurate and that I have not wilfully suppressed any material fact.

Signature of Applicant: ........................................... Date: .................................